



Government of West Bengal
Office of the Labour Commissioner, Statistics Section
6th Church Lane, 3rd Floor, Kolkata-700 001.

Memo No: 18 /STAT/10/RW/21/2022/LCS/JLC

dated: 16 / 06 /2025

CIRCULAR

The Minimum Rates of Wages for those employed in the employment of **PUBLIC MOTOR TRANSPORT** in the state of West Bengal has been last revised as per Labour Department Notification No. 185-MW/MW/2W-28/84, dated 16.11.1984.


As per the said notification the following shall be the Minimum Rates of Wages in the said employment for the period from **March 2025 to August 2025**:

| Categories of Employment | Monthly Minimum Rates of Wages |
|--------------------------|--------------------------------|
| Cleaners & Lorry Coolies | Rs.10410.00 (Rs.400 per day) |
| Conductors | Rs.10463.00 (Rs.402 per day) |
| Fitters & Time Keepers | Rs.10471.00 (Rs.403 per day) |
| Drivers & Mechanics | Rs.10542.00 (Rs.405 per day) |

Additional information:

1. Monthly Minimum Rates of Wages are derived on the basis of CPI No. of Industrial Workers for Kolkata Centre (Base 1960=100).
2. Fixation Point is **392**, which corresponds to half yearly average CPI No from January to June, 1981.
3. The dearness allowance, adjusted on the basis of half yearly average CPI for the period from July to December, 2024 is **8795**.
4. The rate of adjustment of dearness allowance per point is **Re.1.00 up to 519 points** and **beyond 519 point**, the rate of neutralisation is **Rs.1.20 per point**.
5. To arrive at daily rates of wages, monthly rates of wages shall be divided by 26 and to be rounded off to the nearest rupee.
6. Daily wages of the piece-rated workers, if there be any, shall, in no case, be less than the daily minimum rates of wages.

This is issued with due approval of the Labour Commissioner, West Bengal.


(Partha Pratim Chakraborty)
Additional Labour Commissioner,
West Bengal



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Office of the Labour Commissioner, Statistics Section
6th Church Lane, 3rd Floor, Kolkata-700 001.

Memo No: 17 /STAT/10/RW/21/2022/LCS/JLC

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The Minimum Rates of Wages for those employed in the employment of **PUBLIC MOTOR TRANSPORT** in the state of West Bengal has been last revised as per Labour Department Notification No. 185-MW/MW/2W-28/84, dated 16.11.1984.

As per the said notification the following shall be the Minimum Rates of Wages in the said employment for the period from **September 2024 to February 2025**:

| Categories of Employment | Monthly Minimum Rates of Wages |
|--------------------------|--------------------------------|
| Cleaners & Lorry Coolies | Rs.9990.00 (Rs.384 per day) |
| Conductors | Rs.10043.00 (Rs.386 per day) |
| Fitters & Time Keepers | Rs.10051.00 (Rs.387 per day) |
| Drivers & Mechanics | Rs.10122.00 (Rs.389 per day) |

Additional information:

1. Monthly Minimum Rates of Wages are derived on the basis of CPI No. of Industrial Workers for Kolkata Centre (Base 1960=100).
2. Fixation Point is **392**, which corresponds to half yearly average CPI No from January to June, 1981.
3. The dearness allowance, adjusted on the basis of half yearly average CPI for the period from January, 2024 to June, 2024 is **8445**.
4. The rate of adjustment of dearness allowance per point is **Re.1.00 up to 519 points** and **beyond 519 point**, the rate of neutralisation is **Rs.1.20 per point**.
5. To arrive at daily rates of wages, monthly rates of wages shall be divided by 26 and to be rounded off to the nearest rupee.
6. Daily wages of the piece-rated workers, if there be any, shall, in no case, be less than the daily minimum rates of wages.

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Memo No: 16 /STAT/10/RW/21/2022/LCS/JLC

dated: 16 / 06 /2025

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As per the said notification the following shall be the Minimum Rates of Wages in the said employment for the period from **March 2024 to August 2024**:

| Categories of Employment | Monthly Minimum Rates of Wages |
|--------------------------|--------------------------------|
| Cleaners & Lorry Coolies | Rs.9975.00 (Rs.384 per day) |
| Conductors | Rs.10028.00 (Rs.386 per day) |
| Fitters & Time Keepers | Rs.10036.00 (Rs.386 per day) |
| Drivers & Mechanics | Rs.10107.00 (Rs.389 per day) |

Additional information:

1. Monthly Minimum Rates of Wages are derived on the basis of CPI No. of Industrial Workers for Kolkata Centre (Base 1960=100).
2. Fixation Point is **392**, which corresponds to half yearly average CPI No from January to June, 1981.
3. The dearness allowance, adjusted on the basis of half yearly average CPI for the period from July to December, 2023 is **8432**.
4. The rate of adjustment of dearness allowance per point is **Re.1.00 up to 519 points** and **beyond 519 point**, the rate of neutralisation is **Rs.1.20 per point**.
5. To arrive at daily rates of wages, monthly rates of wages shall be divided by 26 and to be rounded off to the nearest rupee.
6. Daily wages of the piece-rated workers, if there be any, shall, in no case, be less than the daily minimum rates of wages.

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(Partha Pratim Chakraborty)

Senior Additional Labour Commissioner,
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Memo No: ¹⁵--/STAT/10/RW/21/2022/LCS/JLC

dated: 16 / 06 /2025

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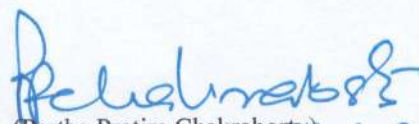
As per the said notification the following shall be the Minimum Rates of Wages in the said employment for the period from **1st September 2023 to 29th February 2024**:

| Categories of Employment | Monthly Minimum Rates of Wages |
|--------------------------|--------------------------------|
| Cleaners & Lorry Coolies | Rs.9736.00 (Rs.374 per day) |
| Conductors | Rs.9789.00 (Rs.377 per day) |
| Fitters & Time Keepers | Rs.9797.00 (Rs.377 per day) |
| Drivers & Mechanics | Rs.9868.00 (Rs.380 per day) |

Additional information:

1. Monthly Minimum Rates of Wages are derived on the basis of CPI No. of Industrial Workers for Kolkata Centre (**Base 1960=100**).
2. Fixation Point is **392**, which corresponds to half yearly average CPI No from January to June, 1981.
3. The dearness allowance, adjusted on the basis of half yearly average CPI for the period from January to June, 2023 is **8233 (rounded off)**.
4. The rate of adjustment of dearness allowance per point is **Re.1.00 up to 519 points** and **beyond 519 point**, the rate of neutralisation is **Rs.1.20 per point**.
5. To arrive at daily rates of wages, monthly rates of wages shall be divided by 26 and to be rounded off to the nearest rupee.
6. Daily wages of the piece-rated workers, if there be any, shall, in no case, be less than the daily minimum rates of wages.

This is issued with due approval of the Labour Commissioner, West Bengal.


(Partha Pratim Chakraborty)
11.6.25

Senior Additional Labour Commissioner,
West Bengal



Government of West Bengal
Office of the Labour Commissioner, Statistics Section
6th Church Lane, 3rd Floor, Kolkata-700 001.

Memo No: 14 /STAT/10/RW/21/2022/LCS/JLC

dated: 16 / 06 / 2025

CIRCULAR

The Minimum Rates of Wages for those employed in the employment of **PUBLIC MOTOR TRANSPORT** in the state of West Bengal has been last revised as per Labour Department Notification No. 185-MW/MW/2W-28/84, dated 16.11.1984.


As per the said notification the following shall be the Minimum Rates of Wages in the said employment for the period from **March 2023 to August 2023**:

| Categories of Employment | Monthly Minimum Rates of Wages |
|--------------------------|--------------------------------|
| Cleaners & Lorry Coolies | Rs.9867.00 (Rs.380 per day) |
| Conductors | Rs.9920.00 (Rs.382 per day) |
| Fitters & Time Keepers | Rs.9928.00 (Rs.382 per day) |
| Drivers & Mechanics | Rs.9999.00 (Rs.385 per day) |

Additional information:

1. Monthly Minimum Rates of Wages are derived on the basis of CPI No. of Industrial Workers for Kolkata Centre (Base 1960=100).
2. Fixation Point is **392**, which corresponds to half yearly average CPI No from January to June, 1981.
3. The dearness allowance, adjusted on the basis of half yearly average CPI for the period from July to December, 2022 is **8342**.
4. The rate of adjustment of dearness allowance per point is **Re.1.00 up to 519 points** and **beyond 519 point**, the rate of neutralisation is **Rs.1.20 per point**.
5. To arrive at daily rates of wages, monthly rates of wages shall be divided by 26 and to be rounded off to the nearest rupee.
6. Daily wages of the piece-rated workers, if there be any, shall, in no case, be less than the daily minimum rates of wages.

This is issued with due approval of the Labour Commissioner, West Bengal.


(Partha Pratim Chakraborty)
18.6.25

Additional Labour Commissioner,
West Bengal



Government of West Bengal
Office of the Labour Commissioner, Statistics Section
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Memo No: 13 /STAT/10/RW/21/2022/LCS/JLC

dated: 16 / 06 /2025

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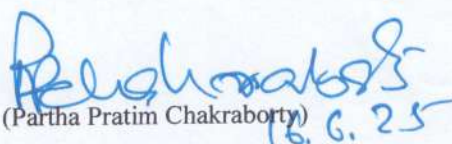
As per the said notification the following shall be the Minimum Rates of Wages in the said employment for the period from **September 2022 to February 2023:**

| Categories of Employment | Monthly Minimum Rates of Wages |
|--------------------------|--------------------------------|
| Cleaners & Lorry Coolies | Rs.9529.00 (Rs.367 per day) |
| Conductors | Rs.9582.00 (Rs.369 per day) |
| Fitters & Time Keepers | Rs.9590.00 (Rs.369 per day) |
| Drivers & Mechanics | Rs.9661.00 (Rs.372 per day) |

Additional information:

1. Monthly Minimum Rates of Wages are derived on the basis of CPI No. of Industrial Workers for Kolkata Centre (Base 1960=100).
2. Fixation Point is **392**, which corresponds to half yearly average CPI No from January to June, 1981.
3. The dearness allowance, adjusted on the basis of half yearly average CPI for the period from January to June, 2022 is **8061** (rounded off).
4. The rate of adjustment of dearness allowance per point is **Re.1.00 up to 519** points and **beyond 519** point, the rate of neutralisation is **Rs.1.20 per point**.
5. To arrive at daily rates of wages, monthly rates of wages shall be divided by 26 and to be rounded off to the nearest rupee.
6. Daily wages of the piece-rated workers, if there be any, shall, in no case, be less than the daily minimum rates of wages.

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(Partha Pratim Chakraborty)
16.6.25
Additional Labour Commissioner,
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